

**Connecting Point  
FY 23-24 Pay Schedule**

		<b>Hourly</b>	<b>Monthly</b>	<b>Yearly</b>
<b>211 Consumer Service Representative II - BiLing &amp; AIRS</b>	A	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	B	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	C	\$ 29.06	\$ 5,036.41	\$ 60,436.96
	D	\$ 30.52	\$ 5,290.74	\$ 63,488.88
	E	\$ 32.06	\$ 5,556.21	\$ 66,674.46
<b>211 Consumer Service Representative I</b>	A	\$ 19.65	\$ 3,405.80	\$ 40,869.61
	B	\$ 20.63	\$ 3,576.09	\$ 42,913.09
	C	\$ 21.66	\$ 3,754.90	\$ 45,058.74
	D	\$ 22.75	\$ 3,942.64	\$ 47,311.68
	E	\$ 23.88	\$ 4,139.77	\$ 49,677.26
<b>211 Consumer Service Representative II</b>	A	\$ 23.88	\$ 4,139.77	\$ 49,677.26
	B	\$ 25.08	\$ 4,347.69	\$ 52,172.27
	C	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	D	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	E	\$ 29.06	\$ 5,036.41	\$ 60,436.96
<b>211 Consumer Service Representative II - BiLing OR AIRS</b>	A	\$ 25.08	\$ 4,347.69	\$ 52,172.27
	B	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	C	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	D	\$ 29.06	\$ 5,036.41	\$ 60,436.96
	E	\$ 30.52	\$ 5,290.74	\$ 63,488.88
<b>211 Contact Center Manager</b>	A	\$ 32.94	\$ 5,709.20	\$ 68,510.41
	B	\$ 34.58	\$ 5,994.66	\$ 71,935.93
	C	\$ 36.31	\$ 6,294.39	\$ 75,532.73
	D	\$ 38.13	\$ 6,609.11	\$ 79,309.36
	E	\$ 40.04	\$ 6,939.57	\$ 83,274.83
<b>211 Contact Center Manager &amp; AIRS</b>	A	\$ 34.58	\$ 5,994.66	\$ 71,935.93
	B	\$ 36.31	\$ 6,294.39	\$ 75,532.73
	C	\$ 38.13	\$ 6,609.11	\$ 79,309.36
	D	\$ 40.04	\$ 6,939.57	\$ 83,274.83
	E	\$ 42.04	\$ 7,286.55	\$ 87,438.57
<b>211 Program Manager</b>	A	\$ 36.31	\$ 6,294.39	\$ 75,532.73
	B	\$ 38.13	\$ 6,609.11	\$ 79,309.36
	C	\$ 40.04	\$ 6,939.57	\$ 83,274.83
	D	\$ 42.04	\$ 7,286.55	\$ 87,438.57
	E	\$ 44.14	\$ 7,650.87	\$ 91,810.50
<b>211 Program Manager &amp; AIRS</b>	A	\$ 38.13	\$ 6,609.11	\$ 79,309.36
	B	\$ 40.04	\$ 6,939.57	\$ 83,274.83
	C	\$ 42.04	\$ 7,286.55	\$ 87,438.57
	D	\$ 44.14	\$ 7,650.87	\$ 91,810.50
	E	\$ 46.35	\$ 8,033.42	\$ 96,401.02
<b>211 Resource Specialist</b>	A	\$ 25.08	\$ 4,347.69	\$ 52,172.27
	B	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	C	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	D	\$ 29.06	\$ 5,036.41	\$ 60,436.96
	E	\$ 30.52	\$ 5,290.74	\$ 63,488.88

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FY 23-24 Pay Schedule**

		<b>Hourly</b>	<b>Monthly</b>	<b>Yearly</b>
<b>211 Resource Specialist &amp; AIRS</b>	A	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	B	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	C	\$ 29.06	\$ 5,036.41	\$ 60,436.96
	D	\$ 30.52	\$ 5,290.74	\$ 63,488.88
	E	\$ 32.06	\$ 5,556.21	\$ 66,674.46
<b>Accountant</b>	A	\$ 31.37	\$ 5,437.33	\$ 65,248.01
	B	\$ 32.94	\$ 5,709.20	\$ 68,510.41
	C	\$ 34.58	\$ 5,994.66	\$ 71,935.93
	D	\$ 36.31	\$ 6,294.39	\$ 75,532.73
	E	\$ 38.13	\$ 6,609.11	\$ 79,309.36
<b>Administrative Assistant</b>	A	\$ 18.71	\$ 3,243.62	\$ 38,923.44
	B	\$ 19.65	\$ 3,405.80	\$ 40,869.61
	C	\$ 20.63	\$ 3,576.09	\$ 42,913.09
	D	\$ 21.66	\$ 3,754.90	\$ 45,058.74
	E	\$ 22.75	\$ 3,942.64	\$ 47,311.68
<b>Assistant Controller</b>	A	\$ 32.94	\$ 5,709.20	\$ 68,510.41
	B	\$ 34.58	\$ 5,994.66	\$ 71,935.93
	C	\$ 36.31	\$ 6,294.39	\$ 75,532.73
	D	\$ 38.13	\$ 6,609.11	\$ 79,309.36
	E	\$ 40.04	\$ 6,939.57	\$ 83,274.83
<b>Career Counselor</b>	A	\$ 31.37	\$ 5,437.33	\$ 65,248.01
	B	\$ 32.94	\$ 5,709.20	\$ 68,510.41
	C	\$ 34.58	\$ 5,994.66	\$ 71,935.93
	D	\$ 36.31	\$ 6,294.39	\$ 75,532.73
	E	\$ 38.13	\$ 6,609.11	\$ 79,309.36
<b>Chief Financial Officer</b>	A	\$ 50.00	\$ 8,666.29	\$ 103,995.51
	B	\$ 52.50	\$ 9,099.61	\$ 109,195.28
	C	\$ 55.12	\$ 9,554.59	\$ 114,655.05
	D	\$ 57.88	\$ 10,032.32	\$ 120,387.80
	E	\$ 60.77	\$ 10,533.93	\$ 126,407.18
<b>Chief Operating Officer</b>	A	\$ 50.00	\$ 8,666.29	\$ 103,995.51
	B	\$ 52.50	\$ 9,099.61	\$ 109,195.28
	C	\$ 55.12	\$ 9,554.59	\$ 114,655.05
	D	\$ 57.88	\$ 10,032.32	\$ 120,387.80
	E	\$ 60.77	\$ 10,533.93	\$ 126,407.18
<b>Community Data Analyst</b>	A	\$ 32.94	\$ 5,709.20	\$ 68,510.41
	B	\$ 34.58	\$ 5,994.66	\$ 71,935.93
	C	\$ 36.31	\$ 6,294.39	\$ 75,532.73
	D	\$ 38.13	\$ 6,609.11	\$ 79,309.36
	E	\$ 40.04	\$ 6,939.57	\$ 83,274.83
<b>Community Engagement Specialist</b>	A	\$ 22.75	\$ 3,942.64	\$ 47,311.68
	B	\$ 23.88	\$ 4,139.77	\$ 49,677.26
	C	\$ 25.08	\$ 4,347.69	\$ 52,172.27
	D	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	E	\$ 27.66	\$ 4,795.08	\$ 57,540.97

**Connecting Point  
FY 23-24 Pay Schedule**

		<b>Hourly</b>	<b>Monthly</b>	<b>Yearly</b>
<b>Construction Analyst - FEMA</b>	A	\$ 38.76	\$ 6,718.40	\$ 80,620.80
	B	\$ 40.80	\$ 7,072.00	\$ 84,864.00
	C	\$ 42.84	\$ 7,425.60	\$ 89,107.20
	D	\$ 44.98	\$ 7,796.88	\$ 93,562.56
	E	\$ 47.23	\$ 8,186.72	\$ 98,240.69
<b>Controller</b>	A	\$ 35.25	\$ 6,109.68	\$ 73,316.10
	B	\$ 37.01	\$ 6,415.15	\$ 76,981.76
	C	\$ 38.86	\$ 6,735.91	\$ 80,830.92
	D	\$ 40.80	\$ 7,072.70	\$ 84,872.40
	E	\$ 42.84	\$ 7,426.34	\$ 89,116.14
<b>Disaster Case Manager - FEMA</b>	A	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	B	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	C	\$ 29.06	\$ 5,036.41	\$ 60,436.96
	D	\$ 30.52	\$ 5,290.74	\$ 63,488.88
	E	\$ 32.06	\$ 5,556.21	\$ 66,674.46
<b>Employment Services Manager</b>	A	\$ 36.31	\$ 6,294.39	\$ 75,532.73
	B	\$ 38.13	\$ 6,609.11	\$ 79,309.36
	C	\$ 40.04	\$ 6,939.57	\$ 83,274.83
	D	\$ 42.04	\$ 7,286.55	\$ 87,438.57
	E	\$ 44.14	\$ 7,650.87	\$ 91,810.50
<b>Employment Services Supervisor</b>	A	\$ 31.37	\$ 5,437.33	\$ 65,248.01
	B	\$ 32.94	\$ 5,709.20	\$ 68,510.41
	C	\$ 34.58	\$ 5,994.66	\$ 71,935.93
	D	\$ 36.31	\$ 6,294.39	\$ 75,532.73
	E	\$ 38.13	\$ 6,609.11	\$ 79,309.36
<b>Executive Director</b>	A	\$ 57.01	\$ 9,880.88	\$ 118,570.51
	B	\$ 59.86	\$ 10,374.92	\$ 124,499.03
	C	\$ 62.85	\$ 10,893.67	\$ 130,723.98
	D	\$ 65.99	\$ 11,438.35	\$ 137,260.18
	E	\$ 69.29	\$ 12,010.27	\$ 144,123.19
<b>HR/Payroll Specialist</b>	A	\$ 22.75	\$ 3,942.64	\$ 47,311.68
	B	\$ 23.88	\$ 4,139.77	\$ 49,677.26
	C	\$ 25.08	\$ 4,347.69	\$ 52,172.27
	D	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	E	\$ 27.66	\$ 4,795.08	\$ 57,540.97
<b>Human Resources Director</b>	A	\$ 50.00	\$ 8,666.29	\$ 103,995.51
	B	\$ 52.50	\$ 9,099.61	\$ 109,195.28
	C	\$ 55.12	\$ 9,554.59	\$ 114,655.05
	D	\$ 57.88	\$ 10,032.32	\$ 120,387.80
	E	\$ 60.77	\$ 10,533.93	\$ 126,407.18
<b>IHSS Assistant Trainer</b>	A	\$ 23.88	\$ 4,139.77	\$ 49,677.26
	B	\$ 25.08	\$ 4,347.69	\$ 52,172.27
	C	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	D	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	E	\$ 29.06	\$ 5,036.41	\$ 60,436.96

**Connecting Point  
FY 23-24 Pay Schedule**

		<b>Hourly</b>	<b>Monthly</b>	<b>Yearly</b>
<b>IHSS Employment Specialist</b>	A	\$ 23.88	\$ 4,139.77	\$ 49,677.26
	B	\$ 25.08	\$ 4,347.69	\$ 52,172.27
	C	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	D	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	E	\$ 29.06	\$ 5,036.41	\$ 60,436.96
<b>IHSS Home Care Coordinator</b>	A	\$ 23.88	\$ 4,139.77	\$ 49,677.26
	B	\$ 25.08	\$ 4,347.69	\$ 52,172.27
	C	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	D	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	E	\$ 29.06	\$ 5,036.41	\$ 60,436.96
<b>IHSS Registry Manager</b>	A	\$ 32.94	\$ 5,709.20	\$ 68,510.41
	B	\$ 34.58	\$ 5,994.66	\$ 71,935.93
	C	\$ 36.31	\$ 6,294.39	\$ 75,532.73
	D	\$ 38.13	\$ 6,609.11	\$ 79,309.36
	E	\$ 40.04	\$ 6,939.57	\$ 83,274.83
<b>Intake &amp; Referral Specialist - FEMA</b>	A	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	B	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	C	\$ 29.06	\$ 5,036.41	\$ 60,436.96
	D	\$ 30.52	\$ 5,290.74	\$ 63,488.88
	E	\$ 32.06	\$ 5,556.21	\$ 66,674.46
<b>IT Systems Administrator</b>	A	\$ 29.88	\$ 5,178.41	\$ 62,140.96
	B	\$ 31.37	\$ 5,437.33	\$ 65,248.01
	C	\$ 32.94	\$ 5,709.20	\$ 68,510.41
	D	\$ 34.58	\$ 5,994.66	\$ 71,935.93
	E	\$ 36.31	\$ 6,294.39	\$ 75,532.73
<b>Navigator</b>	A	\$ 23.88	\$ 4,139.77	\$ 49,677.26
	B	\$ 25.08	\$ 4,347.69	\$ 52,172.27
	C	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	D	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	E	\$ 29.06	\$ 5,036.41	\$ 60,436.96
<b>Office Administrator</b>	A	\$ 23.88	\$ 4,139.77	\$ 49,677.26
	B	\$ 25.08	\$ 4,347.69	\$ 52,172.27
	C	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	D	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	E	\$ 29.06	\$ 5,036.41	\$ 60,436.96
<b>Tahoe Truckee COAD Manager</b>	A	\$ 35.25	\$ 6,109.68	\$ 73,316.10
	B	\$ 37.01	\$ 6,415.15	\$ 76,981.76
	C	\$ 38.86	\$ 6,735.91	\$ 80,830.92
	D	\$ 40.80	\$ 7,072.71	\$ 84,872.47
	E	\$ 42.84	\$ 7,426.34	\$ 89,116.14
<b>Training Coordinator</b>	A	\$ 26.34	\$ 4,565.07	\$ 54,780.88
	B	\$ 27.66	\$ 4,795.08	\$ 57,540.97
	C	\$ 29.06	\$ 5,036.41	\$ 60,436.96
	D	\$ 30.52	\$ 5,290.74	\$ 63,488.88
	E	\$ 32.06	\$ 5,556.21	\$ 66,674.46